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CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Discussion of Council Appointee Compensation and Benefits – City Clerk
(Government Code §54957)

MEETING DATE: July 21, 2004

PREPARED BY: City Clerk

RECOMMENDED ACTION: That the City Council consider compensation and benefits for Council Appointee, namely City Clerk.

BACKGROUND INFORMATION: The City Council has undertaken its evaluation of Council Appointees (City Manager and City Clerk) pursuant to the Council Appointees Evaluations Policy, as adopted by Resolution No. 2002-224 on November 6, 2002. The next step in this process is for the City Council Members to meet as a body to: 1) discuss the performance evaluation form summaries; 2) review wage and benefit comparisons; and 3) discuss appropriate action.

Any adjustment to compensation or benefits provided to Council Appointees should be acted upon by motion of the Council. Any motions made would be memorialized in resolution form for tracking purposes.

FUNDING: To be determined.

A handwritten signature in cursive script, reading "Susan J. Blackston".

Susan J. Blackston
City Clerk

SJB/jmp

APPROVED:

A handwritten signature in cursive script, reading "H. Dixon Flynn".

H. Dixon Flynn, City Manager

RESOLUTION NO. 2004-150

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING CERTAIN SALARY AND BENEFITS FOR
CITY CLERK (UNREPRESENTED)

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WHEREAS, it is the policy of the City Council to provide fair and equitable compensation to employees for their services consistent with their qualifications, responsibilities, and performance; and

WHEREAS, the City Council conducted its evaluation of Council Appointees (City Clerk) pursuant to the Council Appointees Evaluations Policy, as adopted by Resolution No. 2002-224 on November 6, 2002. Additionally, City Council Members met as a body to: 1) discuss the performance evaluation form summaries; 2) review wage and benefit comparisons; and 3) discuss appropriate action.

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that the following salary and benefit changes for the City Clerk (unrepresented) are hereby approved, all of which are effective this pay period (beginning July 19, 2004):

1. Increase deferred compensation City match from 2% to 3%;
2. Provide cost of living adjustment increase of 3%; and
3. Approve salary increase of 5%.

Dated: July 21, 2004

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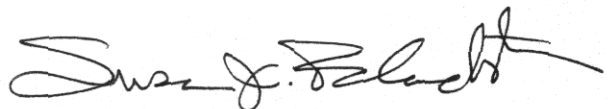
I hereby certify that Resolution No. 2004-150 was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 21, 2004, by the following vote:

AYES: COUNCIL MEMBERS – Beckman, Hitchcock, Land, and
Mayor Hansen

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Howard

ABSTAIN: COUNCIL MEMBERS – None



SUSAN J. BLACKSTON
City Clerk